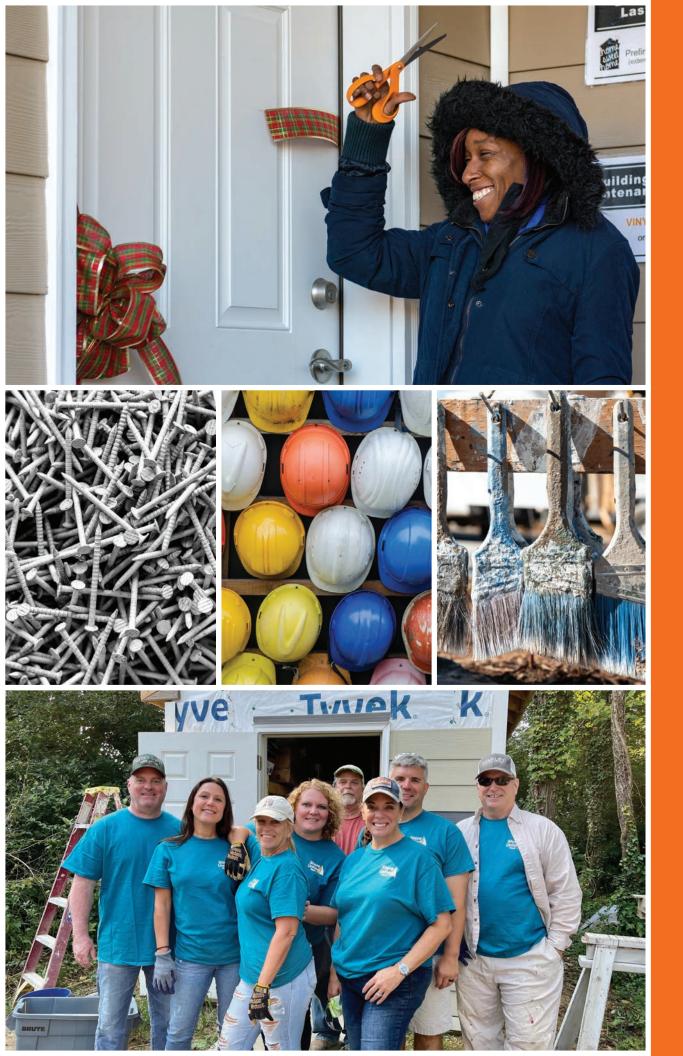




# FY2023 annual report

JULY 01, 2022 - JUNE 30, 2023



# from the board president and chief executive officer

#### Dear Habitat Friends,

In 2023, the Eastern Shore of Maryland, as well as across the country, continued to experience an alarming increase in the "cost of home". With the myriad of challenges that individuals and families face, including the rising cost of living, doubling in interest rates, climbing rental prices and lack of affordable home ownership opportunities, our mission of building and repairing homes, community and hope seems daunting at best.

Some of the solutions seem very clear, build and repair more affordable homes to solve the supply problem, expand our housing counseling and financial literacy programs for those who need additional support to succeed now or in the future. Unfortunately, our ability to bring about change at a pace and on a scale that is desperately needed reminds us that we can't solve this problem in our own strength. We are grateful that we serve a GOD who sees, who knows, who cares and who we can trust to work all things together for the good of those who are called according to his purpose (Romans 8:28). In Him, we have a source of strength that makes all things possible, in spite of the challenges that we face.

We are honored and grateful that you have chosen to support Habitat Choptank at a time when there are so many worthwhile causes and needs in the communities we serve. Your gifts of time, treasure and talent make everything that you will read about in this report possible and it is a reflection of your heart for the community in which you live and work that is so beautiful.

With your continued prayers and support, Habitat Choptank's leadership will continue to plan for the future, demonstrating good stewardship of the resources entrusted to us, maintaining a servant's heart for the communities that we serve and living out our faith in the work that we do to make a difference in the lives of those in need. We can't do this work without you. Your support makes all the difference.

Thank you for recognizing just how important home is in creating stability for children and families, building generational wealth, and creating memories that bring joy and laughter in the lives of those we serve.

With deep appreciation,



Jeff Joseph President of the Board of Directors



**JoAnn Hansen** Chief Executive Officer





# what we do









This fiscal year, Habitat Choptank celebrated two major milestones. Founded in 1992, we celebrated our 30th anniversary, as well as the building and sale of our 100th house! Because of some funding successes and hard work, we have been able to increase our capacity over the past several years, and of that we are incredibly proud. Despite the very real challenges of COVID and increased construction costs, we gained momentum and were able to help more and more families improve their housing situation.

## **Our Work**

#### **Neighborhood Builds**

Habitat Choptank continued building in concentrated neighborhoods in FY23. The neighborhood model allows us to work more efficiently but more importantly, benefits our homebuyer clients who enjoy a safer environment and neighbors in a similar situation – just hard-working people wanting to improve their living conditions and provide safety, stability and hope for their families.

Wells Street: In November 2022, Habitat Choptank was awarded a large \$750,000 grant from the Federal Home Loan Bank of Atlanta (FHLBank Atlanta) and BayVanguard Bank for our work on Wells Street. This grant is supporting the construction costs of the first eight of what will be a 12-home neighborhood.

Prospect Avenue: Work continued in this four-home neighborhood. All four of these homes are ready for move-in during FY24. It is a nice neighborhood of homes on a wide, tree-lined street in Easton.

The Hill District: This neighborhood in The Hill has been in existence since 1788, so our Habitat homebuyers will join an area with a rich history. We began building five new homes in a two-block area of this neighborhood, as well as started one historic rehab.

Camper Street: Habitat Choptank purchased this property in Cambridge during FY23. The plan is to build 12 safe, affordable, and energy-efficient homes, starting with infrastructure work in FY25.

Maces Lane Property: Habitat Choptank purchased 33 acres off of Maces Lane in Dorchester County in FY22 with the idea of developing a mixed-income neighborhood. We began doing market research in FY23 by conducting a survey of both renters and homeowners in the communities surrounding the Maces Lane property to determine items such as what community members feel is affordable, what housing features they consider important, what neighborhood amenities they would like, and what challenges they have faced in trying to improve their housing situation. Next steps will include developing a land use plan that incorporates suggestions gleaned from the surveys and to share information in future community forums.



#### **Housing Counseling Program**

Habitat Choptank became a certified Housing Counseling Agency through the Department of Housing and Urban Development (HUD) in August 2022 to better meet the needs of the community by delivering quality, one-on-one and group education, as well as housing counseling services. These services are for anyone looking to improve their housing situation – renters, homeowners, and prospective homeowners, alike.





#### **Partnerships in the Community**

Community partnerships are critical to bringing awareness, raising funds, and creating better outcomes for the families we serve, as well as the community at large. We want to thank some of the important partnerships that furthered our work in FY23: Venture Title for servicing all of our closings pro bono; the Mid Shore Board of Realtors for supporting each of our Talbot County homebuyers with a welcome basket when they move into their home, as well as holding a charity golf tournament with half of the proceeds donated to Habitat Choptank; and the Dorchester County Department of Health for sponsoring and allowing us to participate in a workshop for our homebuyers to build a Corsi Cube, a device made from a box fan and a filter to create an air purification device for the home.



#### **Diversity, Equity, Inclusion and Justice Work**

Important discussions took place among Habitat Choptank's board of directors and staff regarding issues of diversity, equity, inclusion, and justice (DEIJ), both in how these issues impact our operations as well as our program offerings to the public. Habitat for Humanity International was founded on social justice issues, and we understand the importance of making lasting change in this area. To that end, the board continued to hold workshops, crafted a DEIJ vision statement, and began reviewing policies with a DEIJ lens. This will continue to be an area of focus in the next fiscal year.





#### **Our Outreach**

Habitat Choptank commits to tithing 10% of all unrestricted donations to support housing needs and other relief efforts worldwide. As part of Habitat for Humanity International's Tithe Program, Habitat Choptank tithes to affiliates in Haiti, El Salvador, and Guatemala. Habitat Guatemala visited us on June 8, 2023 to celebrate our affiliate reaching an impressive \$1 million tithe goal. During their visit, we were presented with Habitat for Humanity International's Sam Mompongo Award in recognition of this meaningful milestone. The award was named after an affiliate leader who inspired Habitat for Humanity's commitment to tithing and ensuring far-reaching and lasting impacts.



## our volunteers

In FY23, we had 236 volunteers who invested 18,394 hours of service. Many of these hours were put in by our dedicated, long-time volunteers, while some were business groups and new volunteers that we were able to welcome to our jobsites and the ReStore.

Thank you to these volunteers for so generously lending their time and talents to help further our mission in Talbot and Dorchester Counties.

#### 100 - 199 hours

Mary Ellen Bauer Sean Callahan Crystal Chester Karen Haddaway Peter Klosowicz Thomas Kluth Mike Lancaster Kenneth Miller

#### 200 - 499 hours

Karen Bailey Joan Bailey Bradley Baker John Burtman Andrew Callahan George Dappert William Lane Thomas Ledvina Claude Maechling Pamela Martinsen

**500 – 749 hours** Byron Belcher Frederick Haller

Sandra Holicky 750-999 Hours

**750-999 Hours** William Montague Penelope Persons Nancy Phillips Scott Rundle Jan Swigert Christine Tallman Peggy Tarburton John Tochko Eric Wilkins

Leland Newcomb Anthony Passarella David Perry Wesley Singer Eugene Skinner Frederick Towers Robert Walton Thomas Wilson Ronald Wolfe Sandra Wrightson

Teresa Spence Robert Terrell Charles Weber

**1,000 hours & Greater** Philip Ferry Nathan Kish

### volunteer awards

We were pleased to recognize the following special volunteers during our annual volunteer appreciation picnic.

Founders' Award George Dappert

**Golden Hard Hat Award** Tom Ledvina

**Golden Hammer Award** Claude Maechling

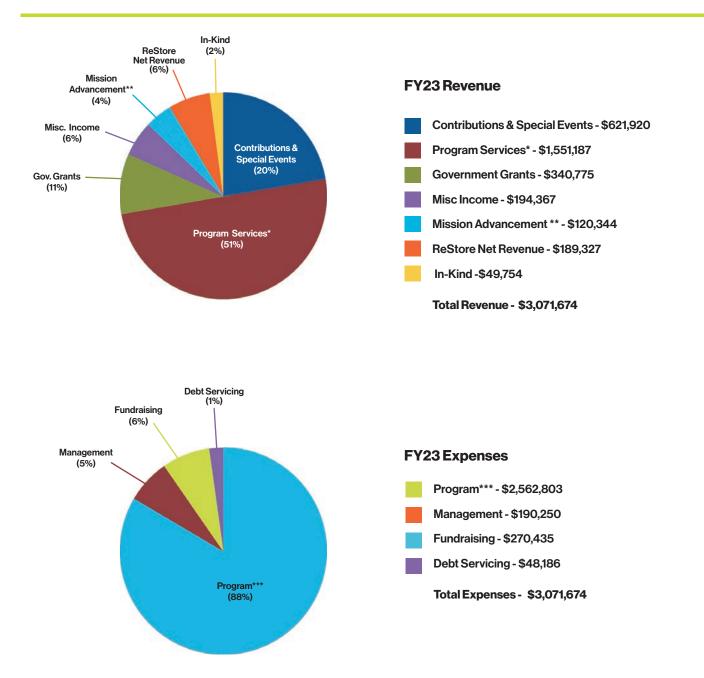
**Contractor of the Year Award** Marasun Roofing

**Business Partner of the Year Award** Venture Title Company

**ReStore Golden Dumbbell Award** PJ Ferry

**Golden Watering Can Award** Will Montague

## **FY23 financials**



\* Program Services represents funding that Habitat receives for its mortgage portfolio and financing through the USDA 502 Direct loan program which is funding that directly supports the construction of affordable homes.

\*\* Habitat's Mission Advancement Fund is a fund that has been supported by generous unrestricted gifts. This fund helps to support expansion of programs and provides stability during times of economic downturn.

\*\*\* Program includes land acquisition and site development, building materials, construction management, mortgage subsidy, educating and preparing qualified buyers for home ownership, servicing and maintenance of homeowner mortgages, our critical home repair program and Helping Hands Revolving Loan Fund, neighborhood revitalization projects, and education and volunteer recruitment.





# our impact









In FY23, we continued the hard but gratifying work of improving the housing situation of families in our community. Despite increasing costs for construction and materials, and almost 400 homebuyer inquiries, we were able to move 12 families into their forever homes, complete 21 weatherization and critical home repairs, and serve more and more households with education and housing counseling services.









# our support







Habitat

## Habitat for Humanity Choptank is grateful for the many donors who consistently and generously support our work to ensure everyone has a safe and secure place to call home.

The information contained in the following sections reflects total giving for all projects and campaigns conducted by Habitat Choptank including grants, cash gifts, Carpenters Club, special events, legacy gifts and all other special projects between July 1, 2022 and June 30, 2023.

#### \$50,000 and Above

Habitat for Humanity International Maryland Affordable Housing Trust Maryland Department of Housing and Community Development (DHCD) -Strategic Demo Fund Maryland Energy Administration

#### \$20,000 to \$49,999

Mr. and Mrs. Stephen R. Clineburg Mr. and Mrs. Clayton V. Fisher Mr. and Mrs. Thomas E. Hill Maryland DHCD - Legacy Hill District Maryland DHCD – Operating Assistance Grant Pauline F and W David Robbins Foundation Qlarant Foundation St. Mark's United Methodist Church

#### \$10,000 to \$19,999

Bank of America The Michael and Nancy Klein Foundation Ms. Paula Klepper The Lyn and Andrew McCormick Charitable Gift Fund Mid-Shore Board of Realtors, Inc. Mrs. Maxine C. Millar Mr. and Mrs. F. Joseph Warin Mr. and Mrs. Barry S. Wildstein

#### \$5,000 to \$9,999

Dr. and Mrs. L. Bradley Baker Mr. and Mrs. Kim J. Cassady Christ Church, St. Peter's Parish Maryland DHCD - Community Development Block Grant Ms. Therese C. Collins Mr. George Dappert and Ms. Judy Wixted Mr. and Mrs. Richard H. Harrison Jr. Mrs. Marcia P. Kirbv Maryland DHCD - Home Ownership Works Ms. Catherine Collins McCoy Mrs. Josephine H.B. Merrill Mr. and Mrs. Mike Mesko Mid Shore Community Foundation Nora Roberts Foundation Potter Family Fund Shore United Bank Talbot County Mr. and Mrs. Richard Tilghman

#### \$2,500 to \$4,999

Bay Imprint Dr. and Mrs. Paul Brant Mr. L. Thomas Divilio and Ms. Lisa A. Gritti Mr. Frank Doria and Mrs. Chris Doria Mr. and Mrs. Lee Grier Mr. and Mrs. Bruce Hammonds Ms. Barbara Hargroves Mrs. Florence B. Harper Mrs. Nancy J. Harper Higgins & Spencer, Inc. Mr. and Mrs. Leh Jeff Joseph Mrs. Catherine J. Liebl **PNC** Foundation Mr. and Mrs. J. Michael Potter Mr. Franklin Raines and Mrs. K. Denise Grant Mrs. Eunice B. Shearer Mr. and Mrs. Alfred Sikes Mr. and Mrs. Peter Turkopuls

Waddell Foundation Mr. and Mrs. Gregory M. Whitten Willow Construction, LLC

#### \$1,000 to \$2,499

Mr. and Mrs. Jeffrey C. Ayers Mr. and Mrs. William H. Bailey Mr. and Mrs. David C. Baker Ms Mary Ellen Bauer Mr. and Mrs. Charles F. Bohn Jr. Ms. Mildred C. Bullock Choptank Electric Cooperative Christ Church St. Michaels Parish Mrs. Ruth E. Clausen Mr. and Mrs. Louis A. Codispoti Mr. and Mrs. James B. Deerin Jr. Mr. and Mrs. David J. DeLuca Mr. and Mrs. George William Dixon **Faston** Utilities ExxonMobil Foundation Mr. Michael J. Ference Mr. and Mrs. George J. Fox III Mr. Timothy Freeman Friel Lumber Company Mr. Harlev Gates Mrs. Gloria A. Gibson Mr. and Mrs. Richard Gnospelius Mr. and Mrs. Richard C. Granville Mr. Jules Greenwald and Mrs. Eve Kingsbury Mr. and Mrs. James R. Griswold Ms. Frances Gross Mr. and Mrs. Frederick R. Haller Ms. Lana W. Harding Mr. Michael Hash and Mr. Buck Waller Mrs. Marclvn S. Hendon Mr. and Mrs. John E. Hunnicutt Mrs. Jennie F. Hyatt Mrs. Patricia M. Ingram Mr. and Mrs. A. Dennis Jones Mr. and Mrs. Brendan M. Keegan Mr. and Mrs. Ken Kozel Mr. and Mrs. Timothy A. Linck Marasun Roofing Marian and Jim Brodsky Fund Mr. Richard Marks and Ms. Amv Haines Mr. and Mrs. Stephen P. Martinsen Mr. and Mrs. Jack Meverhoff Mid Shore Appraisal Services, Inc. Dr. Robert Middleton and Dr. Susan Forlifer Mr. Frank and Dr. Lois Narr Dr. and Mrs. David Gregory Oliver Paris Foods Corporation Mrs. Delphine M. Peck Mr. and Mrs. David Perry Queenstown Bank of Maryland Mrs. Ellen S. Rajacich Ms. Phyllis Rambo Regal Rexnord Rommel Holdings, Inc. Eric and Patricia Sanner Mr. Robert Schmoll Ms. Sheila Schnellenberger Schindler Family Charitable Fund Seip Family Foundation Mr. and Mrs. Tom Shuren Mr. and Mrs. Stephen Slack Mr. and Mrs. Harry D. Slaughter III Ms. Teresa Spence and Ms. Sandra Holickv Mr. and Mrs. Clay W. Stevens Mr. and Mrs. Brett Summers Mr. and Mrs. Robert Terrell

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#### \$500 to \$999

Mr. and Mrs. Bruce C. Armistead Avon Dixon Bank of America Matching Gifts Dr. and Mrs. John P. Borneman Ms. Jodi A. Cavanauch Circuit Court for Dorchester County Mr. and Mrs. Ronald Cooke Mr. John J. DeLuca Sr. Mr. and Mrs. George DeSimone Easton Church of the Brethren Mr. Stephen Escher Mr. and Mrs. Thomas Hannan Ms JoAnn Hansen Mr. and Mrs. David Harfeld Mr. Chris Hauge and Mrs. Cecilia Lavrin-Hauge Mr. and Mrs. Richard L. Kellv Mr. and Mrs. Harold Klinger Ms. Janet Mackey Mr. and Mrs. Claude Maechling Ms. Sairah Malkin Mr. Ronald McDonald and Ms. Emily Moody Ms. June H. Middleton Mr. and Mrs. Eugene Morro Mr. and Mrs. John S. Neild Preston Ford, Inc. Hon, and Mrs. Stephen W. Rideout (Ret) Mr. Alan H. Rosenthal Mrs. Barbara Sheridan and Mrs. Margaret Ida Sheridan Mr. W. Rembert Simpson Mr. James N. Simpson Mrs. Daphan Smith Mr. Richard J. Smith Mr. and Mrs. Roy Thomas Smoot Jr. Mr. Scott Spector and Mrs. Brenda Fike Mr. and Mrs. William B. Stagg Mr. and Mrs. Terry Talbot Mr. and Mrs. John Thacker The Ironman Foundation The Peoples Bank The T. Rowe Price Program for Charitable Giving Third Haven Monthly Meeting Ms. Naomi Diane Thomas Mr. and Mrs. Myron D. Walker Mr. Peter I. Warfield Capt. and Mrs. Edwin R. Weaver Jr. Mr. and Mrs. Charles J. Weber Jr. Mr. and Mrs. Lawrence A. White Mr. and Mrs. Christopher D. Wright Mr. and Mrs. Francis H. Wrightson Mr. and Mrs. Edward Shannon Wyant Mr. and Mrs. R. Bruce Young

#### \$250 to \$499

Mrs. Della M. Andrew Avery Hall Insurance Mr. and Mrs. Duane W. Beckhorn Mr. and Mrs. Wayne Bell Mr. and Mrs. Richard F. Bernstein Mr. and Mrs. William Bishop Mr. and Mrs. James E. Blassingame Dr. and Mrs. Stuart M. Bounds Mr. and Mrs. Ken Bruchey Ms. Elizabeth Canada Mr. and Mrs. Raymond B. Case Jr. Mr. and Mrs. George M. Curtis Mr. and Mrs. John T. Detwiler Mr. Steven Dolbow Mr. Frank Doria Eastpoint Church Mr. and Mrs. Charles Fairchild II Mr. Douglas L. and Dr. Rebecca H. Firth Ms. Caroline George Mr. Thomas Gerni and Ms. Linda Fontaine Mr. and Mrs. Kenneth H. Gibson Dr. Roberta R. Gribbon Mr. and Mrs. Peter H. Hansen Ms. Roxanne Harrison Mr. and Mrs. Ed Harrison Mr. and Mrs. Maurice D. Hendon Mr. and Mrs. Frederic R. Hildenbrand Ms. Adrian Holmes Mr. and Mrs. Francis Hopkinson Jr. Mrs. Martha F. Horner Mr. and Mrs. Frederick Israel Mrs. Susan A. Jones Mrs. Marsha T. Kacher Mr. and Mrs. John G. Kaestner Drs. David E. Lees Mr. and Mrs. Ronald E. Lesher Sr. Mr. and Mrs. Thomas C. Malone Mr. and Mrs. Donald Martin Mr. and Mrs. James H. McKee Mr. and Mrs. Richard S. Miller Ms. Cynthia Carrington Miller Mr. Kevin W. Moran Ms. Carolyn Reese Morris Old Trinity Church Mrs. Linn W. Ong Mr. and Mrs. Bill Pappert Mr. and Mrs. Charles E. Pax Mr. Forrest Pender Ms. Terry H. Price Reliable Pest Control Mrs. Phoebe C. Reynolds Mr. William David Robinson Mr. Richard Rountree Mr. Ben Schlesinger Mr. and Mrs. James Schroeder Ms. Sarah Schunick-Baney Mr. William Sharpe Mr. Eugene Skinner Mr. Nolan Smith Mrs. Marsha D. Smith Mr. Clive Smith Mr. and Mrs. John Thomas Smith II Mr. Richard Smith Dr. Ali Soulati and Dr. Zuleika Ghodsi Mr. Brad Taylor Ms. Mary Taylor-Acree Mr. and Mrs. George A. Thomas Mr. Enos T. Throop Jr. Watson/Stone Family Foundation, Inc. Ms. Doris Weber Mr. Robert Wenneson and Ms. Cynthia J. Lilley Mr. and Mrs. Jason C. White Mr. Calvin O. Yowell Jr.

Mr. and Mrs. Peter M. Yungbluth







#### \$249 or Less

Mr. James Adams and Mrs. Anne E. McCormick Alpha Delta Kappa, Xi Chapter AmazonSmile Foundation Ms. Nancy Andrew Mr. and Mrs. Rasmus Apenes Mrs. Carol W. Armstrong Atlantic Tractor Mr. Charles Bell Jr. Mr. and Mrs. Norman Bell Ms. Cynthia Bergstrom Mr. and Mrs. James Y. Blankner Jr. Ms. Linda B. Blvthe Mr. and Mrs. Richard J. Bodorff Mr. and Mrs. John Boright Mr. and Mrs. Thomas B. Bosley Mr. and Mrs. H. William Braun Mr. and Mrs. Joseph Brooks Ms. Jessie E. Browne Mr. and Mrs. Kitridge A. Buritsch Mr. and Mrs. Steve Burleson Mrs. Nancy B. Burns Mr. and Mrs. Daryl Joseph Butcher Mr. and Mrs. Justin Kyle Butler Ms. Larraine M. Caldwell Mr. and Mrs. J. Sean Callahan Mr. and Mrs. Ricky Cannon Mr. and Mrs. Edward T. Capasso Mr. and Mrs. Matthew Carbone Mr. John J. Carey Mr. and Mrs. David Caruthers Ms. Joanne M. Cavanagh Mrs. Sherry Cavanaugh Ms. Katherine M. Christensen Mrs. Lorraine B. Claggett Mrs. Dawn M. Coleman Mr. and Mrs. R. Stanley Collier Jr. Dr. Jeffrey Cornwell Mr. and Mrs. Doyle Cox Mr. and Mrs. Charles Cricks Mr. and Mrs. James L. Crothers Jr. Ms. Michele Dappert Ms. Brenda C. Davidson Ms. Anne Davis Mr. and Mrs. Edwin D. Decker Ms. Diane Delgado Mr. Gerard Devine Mrs. Judy Diaz Mr. Christopher Dixon Mr. Steven Doria Ms. Nicole Doria-Rose Mr. and Mrs. H. Wade Dudrow Mr. Marc Duffy Ms. Carol Duffy Mr. Christopher F. Dungan Mr. and Mrs. Blaine duPont Ms. Lucille Eaddy Ms. Barbara Edson Ms. Alyssa Beckett Ehrsam Mr. and Mrs. Herman Espenhorst Mr. Vaughn D. Evans Sr. Ms. Patricia Ewing Face to Faith Ministries Mr. and Mrs. Ronald V. Farese

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# cornerstone society & planned giving

Planned gifts provide a cornerstone for stability, security and opportunity for years to come.

When donors give to Habitat Choptank through estate plans, they are building a legacy and ensuring that later generations also have a safe and secure place to call home. We are blessed to have a group of donors who have remembered Habitat Choptank in this way (or who plan to do so in the future). We are here and willing to talk about estate plans with our donors!

#### **Cornerstone Society Members**

Nancy Andrew Sara Bartlett John T. Benjamin Richard and Ellen Bodorff Stephen and Linda Clineburg George Dappert and Judy Wixted Fred and Sally Haller Florence Harper Franklin Hawkins Frank and Jane Hopkinson Mrs. Carol R. Lofstedt Royce A. Peabody J. Thomas and Eleanor Requard Phoebe C. Reynolds Carolyn Smith R. Carmichael Tilghman Derek John Weatherley Ira Wesley Williams and Shelley Kay Williams Robert A. and Beverly H. Wolffe

#### in kind donations

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Ms. Jennifer Bodine Mr. Jim Chaney Mr. and Mrs. Lee Grier Ms. Barbara Hargroves Mr. and Mrs. Joe H. Harrison Mr. and Mrs. J. Michael Potter Ms. Nora E. Skiver Mr. and Mrs. Richard P. Verne

#### carpenters club

As a member of the Carpenters Club, donors have a hand in building every house for every family we serve by committing to donate a set amount each time we dedicate a home. Some of our Carpenters Club donors have been members of the Carpenters Club since we began in 1992!

We hope others will consider joining the Carpenters Club. Member benefits include:

- Each contribution is 100% tax-deductible.
- If an email address is provided, we email a quarterly, special newsletter that shows the progress of the houses currently under construction or repair.
- We invite members to each home dedication ceremony to celebrate and meet Habitat homeowners.

Mr. and Mrs. William Bishop Mr. and Mrs. James Y. Blankner Jr. Mr. and Mrs. Charles F. Bohn Jr. Mr. and Mrs. Thomas B. Bosley Dr. and Mrs. Stuart M. Bounds Mrs. Nancy B. Burns Mr. and Mrs. Raymond B. Case Jr. Mr. and Mrs. Kim J. Cassady Mr. and Mrs. Stephen R. Clineburg Mr. and Mrs. Louis A. Codispoti Mr. and Mrs. George M. Curtis Mr. and Mrs. John T. Detwiler Mr. L. Thomas Divilio Mr. and Mrs. H. Wade Dudrow Mr. and Mrs. George J. Fox III Ms. Caroline George Mr. and Mrs. Kenneth H. Gibson Dr. Roberta R. Gribbon Mr. and Mrs. Lee Grier Mr. and Mrs. A. Carl Helwig Mrs. Marclyn S. Hendon Mr. and Mrs. Frederic R. Hildenbrand Mr. and Mrs. Thomas Hill

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#### tribute gifts in memory of

Herb Andrew Mr. and Mrs. James W. Scott

Pam Martinsen's Mother Ms. Teresa Spence and Ms. Sandra Holicky

David Fackler Miller Mr. Harvey Huston

David Allen Newton Ms. Helen Teter

Othmar (Otts) Schnellenberger Mrs. Jayne Schnellenberger Ms. Sheila Schnellenberger Ray Schucker and honoring the Wednesday Crew Mr. and Mrs. James J. Healey

Mike Suggs Mrs. Patricia M. Ingram

Seth L. Warfield Mr. and Mrs. Claude Maechling Mr. Peter L. Warfield

Ann Webster Smith Mr. Richard Smith

#### tribute gifts in honor of

Jon and Helen Anderson, Lloyd and Cathy Jones, and Paul and Donna Jones Mrs. Susan A. Jones

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David Bergstrom Ms. Cynthia Bergstrom

George and Tellie Dixon Mr. Christopher Dixon

Carolyn and John Farrell Mr. David Moon Lyn Hendon Mr. and Mrs. Maurice D. Hendon

John Ingram and Ryan McNavage Mrs. Patricia M. Ingram

**Claude Maechling** Mr. David J. Feickert Ms. Susan Feickert

Kristin McNavage and Melisa Ingram Mrs. Patricia M. Ingram

David and Jan Nagel Mr. and Mrs. Christopher D. Wright

# board and staff

#### FY23 Members of the Board

Jeffrey Joseph President

Jodi Cavanaugh Vice President

George Dappert Treasurer

Mary Ellen Bauer Secretary

Eddie Beasley Paul D. Brant Christine Doria Chris Hauge Adrian Holmes Latasha Nichols Dave Perry J. Michael Potter Daphan Smith Mary Taylor-Acree

#### **Current Habitat Choptank Staff**

Scott Baynard, Construction Supervisor Emily Brohawn, Community Engagement and Marketing Manager Tara Felts, Director of Housing Counseling & Family Services, HUD Certified Housing Counselor JoAnn Hansen, Chief Executive Officer Robert Hummer, Construction Supervisor Pat Ingram, Client Services Manager John Piposzar, Critical Home Repair Manager Jenny Schmidt, Chief Development Officer Jim Thomas, Construction Project Manager Tre' Shawn Wheeler, Family Services Coordinator – Repair Program Tracy Tracy, Chief Financial Officer

#### **Current Habitat Choptank ReStore Staff**

Shareef Curry, Warehouse Assistant Anne Davis, ReStore Manager Ryan Efferson, ReStore Warehouse Manager Joshua Hacker, Sales Assistant/Cashier Renee Hester, Sales Assistant/Cashier Kelly McKinney, Sales Floor Manager



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